

Zimbra

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caywood@uwplatt.edu

Re: Request to chair search & screen

From : Sabina Burton <burtons@uwplatt.edu>

Mon, Dec 10, 2012 10:43 AM

Subject : Re: Request to chair search & screen

To : Thomas E Caywood <caywood@uwplatt.edu>

I wish I would have been asked. You requested in Sept. that I give give up my chair position for one of the current search & screens to Lorne as it would benefit him. I was happy to do so. This will be Aric's 4th time to chair a search & screen. I have only had one time experience. This type of activity looks good in the DRB reports and I should get the same consideration as Aric. Aric is FI, I'm in CJ. I thought I would be a good fit this time :(

----- Original Message -----

From: "Thomas E Caywood" <caywood@uwplatt.edu>

To: "Sabina Burton" <burtons@uwplatt.edu>

Sent: Monday, December 10, 2012 8:35:53 AM

Subject: Re: Request to chair search & screen

Aric volunteered to chair that position several weeks ago. I see this as a general law enforcement

position with investigative experience.

Tom

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>

To: "Thomas E Caywood" <caywood@uwplatt.edu>

Sent: Saturday, December 8, 2012 8:40:17 AM

Subject: Request to chair search & screen

Tom,

I would like to chair the search & screen committee for Joe Lomax's position. In the past 3 years I have chaired 1 search & screen and I think I did a good job, producing 3 finalists who all would have been good candidates for the position that Lorne now holds. Lorne is currently chairing two search & screens, Aric has already chaired 3 search & screens in his 2 years as a faculty member. Cheryl chaired last year. I assume we require a Ph.D. candidate for Joe's position since it is for CJ?

I value Joe greatly and would work hard to get a good candidate to fill the position he vacates. I don't think we can ever replace Joe though.

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Thank you & have a great weekend,

Sabina

CAYWOOD EXHIBIT AAA - 002
UW-P 000553

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caywood@uwplatt.edu

Re: Request to chair search & screen

From : Sabina Burton <burtons@uwplatt.edu>

Mon, Dec 10, 2012 04:29 PM

Subject : Re: Request to chair search & screen

To : Thomas E Caywood <caywood@uwplatt.edu>

So do I, Tom ... and a Ph.D. if it matters at all

----- Original Message -----

From: "Thomas E Caywood" <caywood@uwplatt.edu>

To: "Sabina Burton" <burtons@uwplatt.edu>

Sent: Monday, December 10, 2012 1:25:32 PM

Subject: Re: Request to chair search & screen

----- Original Message ----- From: "Sabina Burton" To: "Thomas E Caywood" Sent: Monday, December 10, 2012 10:43:11 AM Subject: Re: Request to chair search & screen I wish I would have been asked. You requested in Sept. that I give give up my chair position for one of the current search & screens to Lorne as it would benefit him. I was happy to do so. This will be Aric's 4th time to chair a search & screen. I have only had one time experience. This type of activity looks good in the DRB reports and I should get the same consideration as Aric. Aric is FI, I'm in CJ, I thought I would be a good fit this time :(----- Original

Message ----- From: "Thomas E Caywood" To: "Sabina Burton" Sent: Monday, December 10, 2012 8:35:53 AM Subject: Re: Request to chair search & screen Aric volunteered to chair that position several weeks ago. I see this as a general law enforcement position with investigative experience. Tom ----- Original Message ----- From: "Sabina Burton" To:

"Thomas E Caywood" Sent: Saturday, December 8, 2012 8:40:17 AM Subject: Request to chair search & screen Tom, I would like to chair the search & screen committee for Joe Lomax's position. In the past 3 years I have chaired 1 search & screen and I think I did a good job, producing 3 finalists who all would have been good candidates for the position that Lorne now holds. Lorne is currently chairing two search & screens, Aric has already chaired 3 search & screens in his 2 years as a faculty member. Cheryl chaired last year. I assume we require a Ph.D. candidate for Joe's position since it is for CJ? I value Joe greatly and would work hard to get a good candidate to fill the position he vacates. I don't think we can ever replace Joe though. Thank you & have a great weekend, Sabina

He has law enforcement as well as investigative experiences. Seemed the logical choice to me.

Tom

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UW-P 000554

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caywood@uwplatt.edu

Re: your decision to exclude me

From : Thomas E Caywood <caywood@uwplatt.edu> Tue, Dec 11, 2012 08:40 AM
Subject : Re: your decision to exclude me
To : Sabina Burton <burtonts@uwplatt.edu>

OK. Form 1 for this position was submitted on November 8th. Form 2 was approved on November 27. All of the was brought up at our last department meeting. I'm not excluding you from anything. You are a member of that search as well as the two other tenure track positions. We will have 5 posswibly 6 searchs for next fall. We don't need 6 different chairs. We are doubling up to cut down some of the duplication.

----- Original Message -----

From: "Sabina Burton" <burtonts@uwplatt.edu>
To: "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Monday, December 10, 2012 7:59:25 PM
Subject: your decision to exclude me

Tom,

I will fight this.

Regards,

Sabina

CAYWOOD EXHIBIT AAA - 004
UW-P 000546